

Cable-Tow Brothers - Questionnaire

Directions: For information concerning a question, review the contents of the brackets next to each question. When a member gives a brief statement, try to highlight (by underline) words that you think are important in understanding a new member's relationship to Masonry.

New member:	
Interviewer:	
Date:	Time:
Lodge:	

1. What was your primary (and secondary) interest in joining Masonry? *[Mark next to the primary interest the number "1" and next to the 2nd interest a "2"]*

Community Service	Interest in History
Father was a Mason	Self-Improvement
Other Family Member was a Mason	Social (enjoys clubs)
Path to Shriners	Path to other Masonic Organizations
Other	

If "Other", please explain *[enter any interest not listed above, use 1 to denote primary interest, and 2 to denote secondary interest]*:

2. Who introduced you to Masonry? *[Mark down the one person/event that has influenced the candidate the most in joining Masonry. Recommend to the candidate that they have to think of a person (or, an event) that actually introduced them to Masonry.]*

Father	Brother
Uncle	Other Family
Sponsor	Mentor
Shriner	York Rite member
Scottish Rite member	Person Not Listed
Square and Compass Day	

If the choice is "a person is not listed", then list the person who introduced you to Masonry *[Ask them to mention any person or event not listed above]*:

1.

3. What were your impressions of the degrees? *[Ask them to mention just one impression. If they choose "Other," try to have the interviewee use an one word answer]*

Enjoyable (i.e. entraining)	Philosophical (i.e. spiritual, moving, reflective)
Inspiring	Corny
Turn-off	Negative
Meaningless	Familiar
Other (Comments)	

If Other (comments), please explain:

- 3a. Was there something that could have been done to make the degrees more enjoyable? Or, make the degree experience a more positive one? *[Ask them to mention just one idea. If they choose "Other," try to have the interviewee use a one word answer]*

Shorter Nights	Less Prompting (i.e. people helping the person speaking)
More information about what was going to happen during the degree work	Nothing
Comments about degree work	

Comments about degree work:

- 4 What was your impression of the Ritual? *[Ask them to mention just one impression. If they choose "Other," try to have the interviewee use a one word answer]*

Enjoyable (i.e. entertaining)	Philosophical (i.e. spiritual, moving, reflective)
Inspiring	Corny
Turn-off	Negative
Meaningless	Familiar
Confusing	Comments about Ritual

Comments about Ritual:

- 5 Did your Cable-Tow Brother remain active with you throughout the degree process? *[By “active”, we are looking for new members who felt that their Mentor was involved with their Masonic journey; especially they stayed in touch with them]*

Yes	No
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- 5a. If Yes, what role did your sponsor into Masonry play? *[Ask them to mention just one role. If they choose “Other,” try to have the interviewee use a brief answer]*

Introduced me to my Mentor	Introduced me to other Brothers
Worked with me on Cipher	Explained Masonry to me
Helped with Masonic Ritual	Introduced me to other Masonic Rites
Invited me to Join Committees	Ice breaker
Other	

- 5b If the checkbox “Other” was selected; describe what that “Other” role was?

- 6 When you came to lodge, were you ever: *[Ask them to mention just one reaction. If they choose “Other,” try to have the interviewee use a brief answer. Please Note, this may sound like a negative question; the idea is to see if the Lodge made an attempt to make new members feel welcome.]*

Left Alone	Not Warmly Received
Ignored	Not Included
Frequently Criticized	Other

If “Other” is the choice, then explain:

- 7 Who taught you the Cipher? *[It is okay if the interviewee answers with more than one person or group. It is recommended that they pick no more than 2 persons/groups.]*

Members of a committee	Sponsor
Mentor	Member of my Lodge
Self taught (i.e. No one helped with the Cipher)	New Members
Others	

If the answer is “Others,” then who were these brothers? *[One person or group]*

- 8 After the degrees were completed, did you have any concerns about coming back to lodge? *[Ask them to mention just one concern. If they choose “Other,” try to have the interviewee use a brief response.]*

Remembering the signs	Due guards
Passwords	Negative behavior of a member (or members)
Lodge seems chaotic	Had no idea what was going on
Other	

If the answer is “Other”, what are the concerns about coming back to the lodge?

- 9 Once done with your degrees, did the Master immediately place you on a committee or did the Master get you involved in the lodge activities?

Yes	No
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10 Were the various lodge committees explained to you? *[This does not have to be the Master]*

Yes	No
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10a If “Yes”, was there a committee that you would have chosen to be a part of? *[The interviewee can rank their answers. It is recommended that they pick no more than 3 committees. Use 1 to denote the top choice for committee, 2 for 2nd choice, etc.]*

Red Cross Blood Drive	New Member Investigation
Hospital Equipment Program	Sick and Distressed Brothers and Families
Dinners and Collations	Pre-Application Committee
Masonic Awareness	Representative to the Trowel Magazine
MY CHIP	Masonic Widows
Reserve Fund	Life Membership Fund
Good Will, Relief, Health, & Welfare	Fund Raising
Other	

If “Other”, please describe a committee that would interest you: *[See remarks above]*

1.
2.
3.

11 During the process of joining the lodge and taking the degrees, was there anything on your mind that you would like to see accomplished, or be a part of? *[Ask them to pick one or two choices. If they choose “Other,” try to have the interviewee use a brief answer]*

Learn More About Masonic Traditions and/or History	Closer work with Sponsor
Better understanding of the symbolism	Learn who and what the Officers are
Masonic Awareness	MYCHIP
Good Will, Relief, Health, & Welfare	Fund Raising
More charitable work	Family sponsored events
Other	

If “Other”, please describe an accomplishment that would interest you:

12 During your interviews that took place prior to joining, did someone explained to you the whole process of becoming a Mason (a member of the Lodge)?

Yes	No
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12a If “Yes”, then what was explained?

Costs of membership	Monthly Lodge meetings
Monthly meetings the Lodges of Instruction	Monthly possible dates of the degrees
Brothers helping brothers	Other

If “Other”, then provide some comments describing what was explained:

13 Many times when someone joins an organization, they have preconceived expectations as to what they are expecting to happen. What were your expectations, and did we meet them?

Yes	No
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If “No”, provide the details: *[Please, have the candidates write some brief, concise statement about how we did not meet their expectations]*

14 Do you have a desire to take an active role in the lodge? *[The interviewee may rank their responses from 1 to 3. If the answer is “A Role Not Listed” then please have them provide a brief description of a role]*

Becoming an officer	Working the kitchen
Becoming a member of a committee	Community involvement
Becoming an active Sideline member	MYCHIP
Working events	Fund Raising
A Role Not Listed	No Desire

14a. If the choice “A Role Not Listed” is the answer, provide some activities that may help create or find a role

14b. If the choice “No Desire” is the answer, give a brief reason why?

15 Has something happened to change your life since the degrees (what has changed in your life that has affected your participation in Masonry)? *[Ask them to mention just one change. If they choose “Other,” try to have the interviewee use a brief answer]*

Relationship	Job
Housing	Friends
Hobbies	Children
Illness	Finances
Move	Other Changes that may affect your participation in Masonry

16 What could we, as a lodge, do to make our brothers feel more welcome? *[We are looking for a 1, 2, or 3 ranking with 1 being the primary effort to make new brothers feel more welcome. If the answer is “Other” have the interviewee mention a brief suggestion]*

More Active Sponsor	More Active Mentor
More Accessible Master	Social Events after Meeting
Social Events before Meeting	Better Communication about Events
Members to be more friendly	Shorter Meetings
More committee options	Other

If “Other”, provide some details to what can be done to make brothers more welcome?
